



**MINUTES  
CARLISLE COMMUNITY SCHOOL  
Regular School Board Meeting  
Monday, March 9, 2020, 6:00 p.m.  
Carlisle Community School Board Room**

President Hill called to order the March regular meeting at 6:01 p.m.

Directors Present: Art Hill, President  
Harry Shipley, Vice President  
Jeramie Eginoire  
Mindy Donovan  
Samantha Fett

Also Present: Bryce Amos, Superintendent  
Jean Flaws, Board Secretary/Business Manager

Motion by Fett to approve the agenda as presented. Seconded by Eginoire. Motion carried unanimously.

Motion by Eginoire to approve the minutes of the February 10 meeting and March 3 special meeting and work session. Seconded by Donovan. Motion carried unanimously.

Visitors – Sarah Dudley spoke to the board as a parent with concerns she has on how the school bus incident was handled at the middle school and issues around the most recent non-credible school threat. Eileene Bailey spoke to the board about offering full-time associates the same health insurance benefits offered to other full-time staff. She says the current plan offered to full-time associates is not affordable because of the high deductible. Brad Peterson inquired about getting a copy of a policy regarding restrictions or limitations of what can be posted in classrooms or the buildings if there is one. If there isn't one, should there be one? The board will discuss board policy processes the District uses later in the meeting. Judy Russell was present in case the board had any questions about action item A.

Board Communication – None

IASB Communication – There is a vacancy on the IASB Board of Directors in Carlisle's region. If anyone is interested in running, submit a Statement of Candidacy form to IASB by April 3.

**Updates/Information**

- A. Early Literacy Assessments – FAST (K-5) – Mrs. Niemeyer shared the results for K-3 as compared to fall testing. Kindergarten increased low-risk designation from 88% to 96%, first grade decreased low-risk designation from 77% to 68%, second grade increased low-risk designation from 65% to 67% and third grade decreased low-risk designation from 83% to 79%. Progress monitoring continues weekly, the elementary lead literacy team continues to meet regularly and professional development will continue to occur around conferring, the Continuum, self-monitoring, interactive writing and Fountas & Pinnell classroom in order to meet the individual needs of all students. Students in the upper grades who may need additional assistance have been recommended for summer school. Mr. Norton shared Hartford's results as compared to fall testing. Fourth grade is up 1% and up 4% in high risk. Fifth grade dropped 6% proficiency. Students in the at-risk category are receiving interventions. Professional development will continue to occur around conferring and the F & P continuum in order to meet the individual needs of all students. Parents have been notified of the test results for students in both buildings.
- B. Phase II Projects Update
  - a. Wildcat Activities Center – Work still continues on the punch list. Some items require nicer weather in order to complete. The art room took occupancy Feb. 24 with a few items left to

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complete. The tech department is testing out several models of security cameras over the next couple of weeks to see which one is the best. By September, all buildings will have cameras.

- b. Elementary Renovation – Mr. Eighthmy praised the elementary staff for everyone pitching in to help and support the classrooms that needed to move. The asbestos removal will take place in the summer. The District is looking at the possibility of a second round of classroom renovations before summer.
- C. Board Policy Review Committee – Series 100, 200 & Distribution of Materials on School Premises – The process for reviewing or requesting new policies goes through the board policy committee. Mr. Amos said that most District's do not have a board policy on what can be posted in schools or classrooms. The board policy committee will meet in April to review this and board policy series 100 and 200. Samantha Fett and Harry Shipley volunteered to be on the committee for this year. Mr. Amos will bring recommendations to the board at the May board meeting.
- D. Professional Learning Development for 2020-21 School Year – The District K-12 level focus areas for 2020-21 are mental health, diversity (economic & cultural) and instructional strategies. The District's leadership team is developing the professional learning plan and will refine it in June. Each building will develop their own specific areas as well as the K-12 focus areas.
- E. School Budget Update – Supplemental State Aid 2.3% (SSA Calculator) – The House and Senate approved 2.3% SSA and waiting for the governor's signature. The District's new money is \$136,327. Property valuation did go up 10%. The goal is to keep the District's tax levy consistent with the current year's levy at 17.85361. The approval of the tax levy and budget for 2020-2021 will take place at the April board meeting. The March 30 work session will focus on finance.
- F. State Graduation and Dropout Rates – Mr. Amos shared good news about the graduation rate which increased from 94% to 96%. The dropout rate went down from 11 students to 1 student. The graduation rate for IEP students was at 89.29%, a big increase from the previous year.

### **Business/Action Items**

- A. Approval of Adding Carlisle Alumni Association to District's insurance policy  
Motion by Eginoire to approve adding Carlisle Alumni Association to the District's insurance policy.  
Seconded by Donovan. Motion carried unanimously.
- B. DMACC Service Agreement for Career Advantage Concurrent Enrollment  
The cost for 2020-21 will be \$130 per student enrolled in each course.  
Motion by Shipley to approve the DMACC Service Agreement for Career Advantage Concurrent Enrollment.  
Seconded by Fett. Motion carried unanimously.
- C. DMACC Service Agreement for Career Academy  
The cost for 2020-21 will be \$2,150 per student enrolled and then \$2,400 for each year thereafter.  
Motion by Eginoire to approve the DMACC Service Agreement for Career Academy. Seconded by Donovan.  
Motion carried unanimously.
- D. Resolution in Support of a Complete Count in the Decennial U.S. 2020 Census  
Motion by Donovan to approve the resolution in Support of a Complete Count in the Decennial U.S. 2020 Census. Seconded by Fett. Motion carried unanimously.
- E. United Way Grant Investment Agreement  
Breanne Sears applied and received a United Way grant in the amount of \$9,500 to help fund summer school.  
Motion by Eginoire to approve the United Way Grant Investment Agreement. Seconded by Shipley. Motion carried unanimously.

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## F. Resignations for 2019-2020

- a. Barb Gray Custodian
- b. Scott Sims Bus Driver

## G. New hires for 2019-2020

- a. Tom Staecker Custodian

Motion by Fett to approve the resignations and new hires for 2019-2020 as presented. Seconded by Donovan. Motion carried unanimously.

## H. Resignations for 2020-2021

- a. Brittany Hedges JV Volleyball Coach Step Group
- b. Jenna Karpuk Var. Asst. Volleyball Coach Step Group
- c. Alison Mohr MS STEM/Science Teacher Step Lane
- d. Alison Mohr K-8 STEM CTL
- e. Nick Pigott MS ELA Teacher Step 1 Lane 1

## I. New hires for 2020-2021

- a. Lauren Smith High School ELA Teacher Step 0 Group 1
- b. Kaley Ihle Family Consumer Science Teacher Step 4 Lane 2

Motion by Shipley to approve the resignations and new hires for 2020-2021. Seconded by Eginore. Motion carried unanimously.

Motion by Shipley to approve the presentation of bills in the amount of \$814,189.75. Seconded by Fett. Motion carried unanimously.

Motion by Shipley to approve the February 2020 financial reports as presented. Seconded by Eginore. Motion carried unanimously.

## Mr. Amos's Report

- a. School Board Book Study - Chapters 4 & 5 – Chapter 4 addresses the guiding question #3, How will we know students have learned the essential standards? Mr. Amos reviewed the different types of assessments used: formative, common formative, unit benchmark assessments and state/national assessments. Chapter 5 addresses the guiding question #4, What do we do when they don't learn it? The District has a data team process. The team looks at student performance levels, what patterns and inferences can be identified, what interventions to be used for non-proficient students and how to extend learning to students who have mastered the standard. The District also has RTI Systems in place using a three tier system.
- b. Mr. Amos informed the board about the cleaning efforts of the District using hospital grade cleaners in light of Coronavirus. He will work with the transportation director to address the cleaning of the buses. The District will follow the Iowa Dept. of Health's guidelines.
- c. A summer project will be to increase campus parking.
- d. Graduation is May 17 at 2:00 in the WAC. Board members are invited to participate.

## Future Meetings

- A. March 30, 2020 Work Session, 6:00 p.m., Carlisle Community School Board Room
- B. April 13, 2020 Regular Meeting, 6:00 p.m., Carlisle Community School Board Room

Motion by Eginore to adjourn the March meeting. Seconded by Donovan. Motion carried unanimously.

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Meeting adjourned at 7:56 p.m.

Art Hill, Board President  
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Attest: Jean Flaws, Board Secretary/Business Manager

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